#### 28 V.S.A 1

The department of corrections created by section 3081 of Title 3 shall have the purpose of developing and administering a correctional program designed to protect persons and property against offenders of the criminal law and to render treatment to offenders with the goal of achieving their successful return and participation as citizens of the state and community, to foster their human dignity and to preserve the human resources of the community.

Risk	Need	Responsivity
General risk tools — Ohio Risk Assessment System Community Supervision Tool Prison Intake Tool Re Entry Tool Supplemental Re Entry Tool  Specific Risk tools — STATIC 99 VASOR 2 SOTIPS DVSIR	Anti-Social Cognitions Anti-Social Personality Traits Anti-Social Peers History of Anti-Social behavior Family Prosocial Leisure Activities Education and Employment Substance Abuse	Transportation Literacy –Learning Disability Child care Race/ethnicity Mental health Motivation Cultural barriers

Risk Reduction Program – Case Plan Mandated Participation		Correctional Education (Community High School of Vermont)
Target Population	Moderate & High Risk Prioritization of Listed Violent in Facilities	Moderate and High Risk – i.e. high needs in education and employment Without high school diploma Literacy needs (Reading, Writing and Arithmetic – core proficiencies)
Targeted Needs ( as assessed by Risk Assessment Tool/s)	Anti-Social Cognitions Anti-Social Personality Traits Anti-Social Peers Substance Abuse Education and Employment	Education- Living, Learning and Working Plan Workforce Development
Targeted Needs - Specialized	Sexual Violence and Deviancy Domestic Violence Substance use disorder	Social, Leisure Health
Manualized Curriculum	<ul> <li>★ Texas Christian University         <ul> <li>Motivational</li> <li>Interviewing</li> <li>Charting a New Course</li> <li>Thinking for a Change</li> <li>Criminal Conduct and Substance Abuse</li> <li>Cognitive Behavioral Intervention – Substance Abuse</li> <li>Aggression Interruption</li> <li>Cognitive Behavioral Intervention – Sexual Offending (pilot)</li> <li>ACTV – Domestic</li> </ul> </li> </ul>	Workforce Readiness Industry Certifications (i.e. OSHA, ServSafe) Strategic Intervention Model (SIM) writing Strategies EMPower Math

		Violence (pile planning MA			
Risk Reduction Program Site – Facilities	Risk	Reduction Program Contracts	Ver	ndor	Listed Violent, Moderate – High Risk of Reoffending
Chittenden Facility (women) Female CAP 178 Ave Pop 145 Mix Sent/Det		Risk Reduction Interventionists		x House 1	Ave Mandated Pop 8 -12 women  **Average <2 female sex offenders at any one time
Corrections Education CHSVT			2 State E	mployees	
Northern State (listed violent men) CAP 433 Primary Sent Pop		eduction entionist	Phoenix Ho	ouse (4 FTE)	Average Mandated 72 - 80
Northwest State (sex offenders) Pop 246	Interv	eduction entionist- 3 Master and/or above	Re Entry R	esources- 4	Average Mandated 51 -56
Corrections Education			3 State E	mployees	
Southern State (low risk sex offenders/ Medical/psychiatric program accommodations)		eduction entionist – 1 Master	Re-Entry R	esources -1	Ave Mandated 8 – 16 Predominately medical and psychiatric ADA

Need Reducing Services (Not		Contractor
Mandated)	Need Area	
Chittenden Correctional Facility	Child/parenting Domestic/Sexual Violence – Work Readiness Substance Abuse Treatment Mentoring	Lund Center- Kids Apart – 1 FTE provides support to children of incarcerated women through supervised visiting, parenting education and coaching and case management support with family and/or child protection plans.  VNADSV – DIVAs- provides individual and group support around experiences of domestic and sexual violence and advocacy/referral to on going support and resources in the community.  Vermont Works for Women- provides career readiness and support particularly at re entry (in house engagement and bridging to resources in the community including on job support and training)  Phoenix House of New England – provides clinical substance abuse treatment including assessment, brief intervention and individual and group treatment services (2.5FTE)  Mercy Connections – provides mentor and mentee orientation, matching and on going support
Tapestry	Residential Co Occurring Treatment Furlough Parenting Education	Phoenix House of New England  33 bed modified therapeutic community addressing substance use disorder and co occurring. 15 -18 bed capacity for treatment furlough eligible women to receive treatment services while serving sentence in community court approved required.  DCF manages Prevent Child Abuse VT contract ( DOC
	**Corrections Education Both genders and all sites State Employees – 39 inclusive of	interdepartmental transfer) provides Nurturing Father curriculum and/or Circles support for parenting – rotates throughout facilities.  Accredited <b>Community High School</b> which provides continuum of education services supporting literacy and numeracy, the attainment of high school diploma and workforce readiness and

	administrative staff	several national technical certifications including: First Aid and CPR w/ AED Barbering – VT Board OSHA – 10 hour General Industry OSHA – 10 Hour Construction National Restaurant Association Educational Foundation (NRAEF) (SerSafe, ManageFirst, ProStart, Restaurant Management, Restaurant Supervision) National Center for Construction Education and Research (NCCER) Snap-On AC Service University of Vermont Extension Master Gardener
Vermont Correctional Industries	State Employees	Current Production and Manufacturing Industries  All positions now using Standard Occupational Codes with job descriptions
Northern State Facility	Vermont Correctional Industries	Sign Shop
	State Employees -	Furniture Shop
	1.5 Sign shop	Print Shop
	1.5 Print shop	
	3 Furniture shop	Employs 60 inmates, matched savings, promotes work readiness
	2 Truck driver	and employability (approximately a third of the positions require minimum of year to serve in order to be adequately trained in
	8 Total	order to perform duties)
Northwest State Facility	Vermont Correctional Industries	Plate Shop

State Employees -	Small Engine (developing)
1 Plate shop	
1 Small Engine 2 Total	Employs 12 inmates, matched savings, promotes work readiness and employability (approximately a third of the positions require minimum of year to serve in order to be adequately trained in order to perform duties)